

## CTA/NEA MEMBERSHIP RIGHTS & PRIVILEGES

Members and non-members alike, often wonder about the differences in local chapter/CTA/NEA services to members and non-members. The table below provides a summary.

SERVICE	MEMBER	NON-MEMBER (FEE PAYER)
<b>Bargaining</b>	Input solicited. All provisions of contract apply. Vote on ratification.	Input solicited. All provisions of contract apply. No voting rights.
<b>Grievances</b>	Association representation provided in all areas within the scope of representation as defined in bargaining law.	Association representation provided in all areas within the scope of representation as defined in bargaining law.
<b>Dismissal/Layoffs</b>	Full representation. Attorney provided as needed.	Representation only if action impacts on negotiated contract.
<b>Representation</b>	Representation as a friend, advisor, mediator, with appropriate administrative personnel.	None
<b>Discrimination</b>	Counseling and advice regarding referral to appropriate agency.	None
<b>Unfair Labor Practice</b>	Representation if your individual rights are violated under EERA.	None
<b>Attorney Job Related Issues</b>	1 hour free consultation.	None
<b>Attorney Non-job Related Issues</b>	½ hour free consultation.	None
<b>Economic Services</b>	Travel and purchasing discount programs.	None
<b>Liability Insurance Policy</b>	\$1,000,000 personal liability coverage.	None
<b>Retirement</b>	Counseling and representation.	None beyond contract.
<b>Workers Compensation</b>	Referral to attorney and counseling.	None
<b>CTA/NEA Sponsored Insurance</b>	Life insurance income protection.	None
<b>Dues Tab Life Insurance</b>	Free life insurance in the amount of the past 5 years NEA dues.	None
<b>Unemployment Representation</b>	Advice and representation.	None
<b>Organization Policy Setting</b>	Right to vote and hold office at all levels.	None
<b>Professional Growth Workshops/Training and Continuing Education Courses</b>	Full range of workshops including a class for university credit and others dealing with professional issues, bargaining and contract maintenance topics. Free or low cost to members.	None