

MANTECA UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE

186 Days

Effective July 1, 2024

0.91% (85% 2024-25 COLA)

	A	B	C	D	E	F	G	H	I
	BA+15	BA+30	B+MA	BA+45	D+MA	BA+60	F+MA	BA+75	H + MA
1	65,521	65,521	65,521	65,521	67,437	67,437	68,137	68,198	70,920
2	65,521	65,521	68,107	68,107	68,249	68,647	71,376	71,600	74,442
3	66,774	66,774	68,107	68,472	71,216	71,718	74,553	75,009	77,966
4	66,774	67,789	70,472	71,320	74,164	74,840	77,807	78,372	81,492
5	68,107	70,404	73,199	74,164	77,117	77,966	81,049	81,765	85,027
6	68,107	72,977	75,867	77,000	80,078	81,096	84,330	85,138	88,554
7	69,550	75,531	78,549	79,842	83,029	84,166	87,525	88,554	92,077
8	71,600	78,087	81,209	82,700	85,986	87,300	90,765	91,904	95,544
9		80,646	83,825	85,532	88,939	90,424	94,009	95,317	99,127
10		83,259	86,552	88,380	91,904	93,558	97,249	98,665	102,593
11		85,818	89,230	91,213	94,857	96,677	100,545	102,086	106,123
12				94,068	97,814	99,751	103,736	105,439	109,641
13						102,870	106,965	108,850	113,162
14									
15									
16								111,411	115,846
17									
18									
19								114,020	118,572
20									
21									
22	72,632	86,849	90,261	95,100	98,846	103,903	107,996	117,666	122,335
23									
24									
25	73,662	87,881	91,293	96,132	99,880	104,933	109,029	118,699	123,367
26									
27									
28	75,727	89,944	93,357	98,195	101,943	106,998	111,091	120,761	125,430

SALARY PLACEMENT FOR UNIT MEMBERS WITHOUT CREDENTIALS

Unit members hired without a preliminary credential will be placed at A-1 on the adopted salary schedule and will remain at that step until a preliminary credential is obtained. When the unit member provides the District with documentation showing that a preliminary credential has been obtained, the employee's salary placement will be revised to give full credit for accepted years of experience and units of professional growth. The unit member's compensation for this new placement is not retroactive.

See back for individual certificated salary schedules:

Behavior Specialist

School Nurse

School Psychologist

Speech Language Pathologist

Revised: July 17, 2024

**Per Side Letter Agreement between MEA and MUSD
May 27, 2022**

Salary Schedule Change for School Psychologist, School Nurse, Speech Language Pathologist, and Behavior Specialist

0.91% (85% 2024-25 COLA)	
School Psychologist	
Work Year = 197 days <i>(Teacher + two weeks + 1 day)</i>	
	A
1	
2	
3	
4	98,470
5	102,588
6	106,697
7	110,802
8	114,841
9	119,015
10	123,054
11	127,166
12	131,264
13	135,367
14	
15	
16	138,493
17	
18	
19	141,669
20	
21	
22	146,053
23	
24	
25	147,254
26	
27	
28	149,659

0.91% (85% 2024-25 COLA)	
School Nurse	
Work Year = 196 days <i>(Teacher + two weeks)</i>	
	A
1	
2	
3	
4	91,951
5	95,787
6	99,613
7	103,436
8	107,197
9	111,085
10	114,846
11	118,676
12	122,493
13	126,314
14	
15	
16	129,225
17	
18	
19	132,183
20	
21	
22	136,266
23	
24	
25	137,385
26	
27	
28	139,624

0.91% (85% 2024-25 COLA)	
Speech Language Pathologist	
Work Year = 191 days <i>(Teacher + one week)</i>	
	A
1	
2	
3	
4	94,725
5	98,790
6	102,846
7	106,899
8	110,885
9	115,005
10	118,992
11	123,051
12	127,096
13	131,147
14	
15	
16	134,233
17	
18	
19	137,368
20	
21	
22	141,695
23	
24	
25	142,881
26	
27	
28	145,254

0.91% (85% 2024-25 COLA)	
Behavior Specialist	
Work Year = 196 days <i>(Teacher + two weeks)</i>	
	A
1	
2	
3	
4	97,248
5	101,313
6	105,369
7	109,422
8	113,408
9	117,528
10	121,515
11	125,573
12	129,619
13	133,669
14	
15	
16	136,755
17	
18	
19	139,891
20	
21	
22	144,218
23	
24	
25	145,404
26	
27	
28	147,777