

MEA Standing Rule #1

1. NEA/RA Conference (location changes yearly) attendees will be voted on depending on the circumstances. If eight Members or less request to attend, then the Representative Council will vote on delegates. If more than eight Members request to attend, then an election will be held for MEA members to decide on the delegates. Monies for up to eight Members for NEA/RA will be set aside in the yearly budget. MEA will follow CTA yearly guidelines for maximum individual budget per Member for the NEA/RA Conference.
2. Region II Conference (Reno, NV) attendee priority shall be given to Leadership. Officers ranked first in priority, then members of the Executive Board, then Site Reps, and then Members. Monies for up to five attendees for the Region II Conference will be set aside in the yearly budget. MEA will be reimbursed up to \$500 per attendee. Selection of the attendees will be at the discretion of the President with the approval of the Representative Council.
3. Issues Conference (Las Vegas, NV) attendee priority shall be given to Leadership. Officers ranked first in priority, then members of the Executive Board, then Site Reps, and then Members. Monies for up to five Members for the Issues Conference will be set aside in the yearly budget. MEA will reimburse for up to \$600 per attendee and one substitute day for the Friday of the beginning of the conference. Selection of the attendees will be at the discretion of the President with the approval of the Representative Council.
4. Good Teaching Conference (San Francisco, CA) attendee priority shall be given to first time attendees, then Members who have changed grade levels, then Members who have attended previously. Monies for up to twelve Members for the Good Teaching Conference will be set aside in the yearly budget. MEA will reimburse up to \$450 per attendee. Selection of the attendees will be at the discretion of the President with the approval of the Representative Council.
5. Presidents Conference attendees can include the MEA President and Vice-President. Monies for up to two Members for the Presidents Conference will be set aside in the yearly budget. MEA will reimburse up to \$800 per attendee.
6. Equity and Human Rights Conference (Santa Clara, CA) attendee priority extended to any MEA member. Monies for up to two Members for the Equity and Human Rights Conference will be set aside in the yearly budget. MEA will reimburse up to \$550 per attendee. Selection of the attendees will be at the discretion of the President with the approval of the Representative Council.
7. Summer Institute (Los Angeles, CA) attendee priority shall be given to Leadership. Officers and bargaining committee members ranked first in priority, then members of the Executive Board, then Site Reps, and the Members. Monies for up to six attendees will be set aside in the yearly budget. MEA will reimburse up to \$700 per attendee. Selection of attendees will be at the discretion of the President with the approval of the Representative Council.
8. LGBTQ+ Issues Conference (Palm Springs, CA) attendee priority shall be extended to any MEA member. Monies for up to one Member for the LGBTQ+ Issues Conference will be set aside in the yearly budget. MEA will reimburse up to \$450 per attendee. Selection of the attendee will be at the discretion of the President with the approval of the Representative Council.

MEA Standing Rule #1 continued

9. Political Academy (Northern California) attendee priority shall be extended to the Chairperson of the MEA Political Action Committee. Monies for up to one Member for the Political Academy will be set aside in the yearly budget. MEA will reimburse up to \$600 per attendee.
10. Special Education Conference (Garden Grove, CA) priority shall be extended to Special Education teachers. Monies for up to four Members for the New Teacher Conference will be set aside in the yearly budget. MEA will reimburse up to \$500 per attendee. Selection of the attendees will be at the discretion of the President with the approval of the Representative Council.
11. New Educator Conference (Santa Clara, CA) priority shall be extended to MEA members that are in their first three years of teaching. Monies for up to six Members for the New Teacher Conference will be set aside in the yearly budget. MEA will reimburse up to \$400 per attendee. Selection of the attendees will be at the discretion of the President with the approval of the Representative Council.
12. State Council is only open to our elected State Council Representatives for the four State Council conferences each year. *CTA reimburses half of the hotel cost for a double room, parking, food stipend of \$90/day, and travel expenses (economy airfare or current mileage rate).* MEA will cover the other half of the hotel cost, plus \$60 for food on the day of travel to the conference and returning home, and one substitute day for the Friday of the beginning of the conference.

MEA Standing Rule #2

Manteca Educator Association Miscellaneous

1. The yearly standard business mileage rate shall be used as set by the Internal Revenue Service for transportation expenses as part of the maximum individual budget. Mileage reimbursement cannot exceed the cost of coach plane fare.
2. Reimbursable expenses for conferences include: registration fees, one hotel room at the conference hotel, travel expenses as outlined in #1, and one meal up to the individual conference reimbursement amount not to exceed the total reimbursement amount for each conference. Personal charges such as laundry, valet, telephone calls, snacks, medical, medicine, and entertainment are not reimbursable.
3. All claims must be filed within thirty days with the approved MEA Travel Expense Form. This form may be found online at Mantecaeducators.org.
4. With the exception of Officers or Members of the Executive Board, a Member may attend no more than one of the conferences per calendar year.

MEA Standing Rule #3

Stipends

President	\$1,000
Vice-President	\$1,000
Treasurer	\$1,000
Secretary	\$1,000
Bargaining Chairperson	\$1,000
Membership Chairperson	\$250
Grievance Chairperson	\$500
LCAP Chairperson	\$500
Election Chairperson	\$250
Outreach Chairpersons (2)	\$500
Executive Board (must attend 7 meetings not counting the MAY meeting)	\$250
Bargaining Team	\$750
Political Action Committee Chairperson	\$500
Political Action Committee Treasurer	\$250
Site Representative (must attend 7 meetings not counting the MAY meeting)	\$250

Notes –

1. Any position that is shared will result in the stipend being split between the Members working together.
2. Yearly stipend checks will be distributed to Members at the May Representative Council Meeting. If a Member is not at the Meeting their check will be mailed to the home address.

MEA Standing Rule #4

Outreach Chairperson responsibilities as voted on EBOARD on January 6, 2021:

1. Send out information to members at least three times per year.
2. Community engagement should include:
 - a. plan and attend at least 3 community events: 4th of July parade, Pumpkin Fair, and Christmas parade. Different events may be chosen at the discretion of the chairpersons to plan and execute with the approval of the Executive Board.
3. Membership engagement should include five different events at the discretion of the chairpersons to plan and execute with the approval of the Executive Board
4. Report out to the Executive Board with new MAP information as needed.
5. The new stipend is \$500/year for each chairperson with a maximum of two chairpersons.