

MANTECA UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE

186 Days

Effective July 1, 2025

**1.47% ((.49%HWB) 85% 2025-26 COLA)**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>
	<b>BA+15</b>	<b>BA+30</b>	<b>B+MA</b>	<b>BA+45</b>	<b>D+MA</b>	<b>BA+60</b>	<b>F+MA</b>	<b>BA+75</b>	<b>H + MA</b>
1	66,484	66,484	66,484	66,484	68,428	68,428	69,139	69,201	71,963
2	66,484	66,484	69,108	69,108	69,252	69,656	72,425	72,653	75,536
3	67,756	67,756	69,108	69,479	72,263	72,772	75,649	76,112	79,112
4	67,756	68,785	71,508	72,368	75,254	75,940	78,951	79,524	82,690
5	69,108	71,439	74,275	75,254	78,251	79,112	82,240	82,967	86,277
6	69,108	74,050	76,982	78,132	81,255	82,288	85,570	86,390	89,856
7	70,572	76,641	79,704	81,016	84,250	85,403	88,812	89,856	93,431
8	72,653	79,235	82,403	83,916	87,250	88,583	92,099	93,255	96,948
9		81,831	85,057	86,789	90,246	91,753	95,391	96,718	100,584
10		84,483	87,824	89,679	93,255	94,933	98,679	100,115	104,101
11		87,080	90,542	92,554	96,251	98,098	102,023	103,587	107,683
12				95,451	99,252	101,217	105,261	106,989	111,253
13						104,382	108,537	110,450	114,825
14									
15									
16								113,049	117,549
17									
18									
19								115,696	120,315
20									
21									
22	73,700	88,126	91,588	96,498	100,299	105,430	109,584	119,396	124,133
23									
24									
25	74,745	89,173	92,635	97,545	101,348	106,476	110,632	120,444	125,180
26									
27									
28	76,840	91,266	94,729	99,638	103,442	108,571	112,724	122,536	127,274

**SALARY PLACEMENT FOR UNIT MEMBERS WITHOUT CREDENTIALS**

Unit members hired without a preliminary credential will be placed at A-1 on the adopted salary schedule and will remain at that step until a preliminary credential is obtained. When the unit member provides the District with documentation showing that a preliminary credential has been obtained, the employee's salary placement will be revised to give full credit for accepted years of experience and units of professional growth. The unit member's compensation for this new placement is not retroactive.

*See attached for individual certificated salary schedules:*

*Behavior Specialist*

*Lead School Nurse*

*School Nurse*

*School Psychologist*

*Speech Language Pathologist*

*Revised: July 24, 2025*

**Manteca Unified School District**  
**Hired Before July 1, 2025 ~ Individual Certificated Salary Schedules**  
**Effective July 1, 2025**

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**Behavior Specialist**  
**Work Year = 196 days**  
*(Teacher + two weeks)*  
Includes 1.15 Ratio & \$3,500 Stipend

	<b>A</b>
4	98,678
5	102,802
6	106,918
7	111,031
8	115,075
9	119,256
10	123,301
11	127,419
12	131,524
13	135,634
16	138,765
18	
19	141,947
22	146,338
23	
25	147,541
26	
28	149,949

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**Lead School Nurse**  
**Work Year = 196 days**  
*(Teacher + two weeks)*  
Includes 1.25 Ratio & \$4,500 Stipend

	<b>A</b>
4	107,929
5	112,413
6	116,886
7	121,354
8	125,752
9	130,297
10	134,692
11	139,170
12	143,632
13	148,099
16	151,503
18	
19	154,960
22	159,733
23	
25	161,042
26	
28	163,659

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**School Nurse**  
**Work Year = 196 days**  
*(Teacher + two weeks)*  
Includes 1.085 Ratio & \$3,500 Stipend

	<b>A</b>
4	93,303
5	97,195
6	101,077
7	104,957
8	108,773
9	112,718
10	116,534
11	120,421
12	124,294
13	128,171
16	131,125
18	
19	134,126
22	138,269
23	
25	139,405
26	
28	141,676

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**School Psychologist**  
**Work Year = 197 days**  
*(Teacher + two weeks + 1 day)*  
Includes 1.165 Ratio & \$3,500 Stipend

	<b>A</b>
4	99,918
5	104,096
6	108,265
7	112,431
8	116,529
9	120,765
10	124,863
11	129,035
12	133,194
13	137,357
16	140,529
18	
19	143,752
22	148,200
23	
25	149,419
26	
28	151,859

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**Speech Language Pathologist**  
**Work Year = 191 days**  
*(Teacher + one week)*  
Includes 1.15 Ratio & \$1,000 Stipend

	<b>A</b>
4	96,117
5	100,242
6	104,358
7	108,470
8	112,515
9	116,696
10	120,741
11	124,860
12	128,964
13	133,075
16	136,206
18	
19	139,387
22	143,778
23	
25	144,981
26	
28	147,389

**Manteca Unified School District**  
**Hired On or After July 1, 2025 ~ Individual Certificated Salary Schedules**  
**Effective July 1, 2025**

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**Behavior Specialist**  
**Work Year = 196 days**  
*(Teacher + two weeks)*  
Includes 1.15 Ratio & \$3,500 Stipend

	A
1	98,678
2	102,802
3	106,918
4	111,031
5	115,075
6	119,256
7	123,301
8	127,419
9	131,524
10	135,634
11	138,765
12	
13	141,947
14	146,338
15	
16	147,541
17	
18	149,949

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**Lead School Nurse**  
**Work Year = 196 days**  
*(Teacher + two weeks)*  
Includes 1.25 Ratio & \$4,500 Stipend

	A
1	107,929
2	112,413
3	116,886
4	121,354
5	125,752
6	130,297
7	134,692
8	139,170
9	143,632
10	148,099
11	151,503
12	
13	154,960
14	159,733
15	
16	161,042
17	
18	163,659

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**School Nurse**  
**Work Year = 196 days**  
*(Teacher + two weeks)*  
Includes 1.085 Ratio & \$3,500 Stipend

	A
1	93,303
2	97,195
3	101,077
4	104,957
5	108,773
6	112,718
7	116,534
8	120,421
9	124,294
10	128,171
11	131,125
12	
13	134,126
14	138,269
15	
16	139,405
17	
18	141,676

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**School Psychologist**  
**Work Year = 197 days**  
*(Teacher + two weeks + 1 day)*  
Includes 1.165 Ratio & \$3,500 Stipend

	A
1	99,918
2	104,096
3	108,265
4	112,431
5	116,529
6	120,765
7	124,863
8	129,035
9	133,194
10	137,357
11	140,529
12	
13	143,752
14	148,200
15	
16	149,419
17	
18	151,859

**1.47% ((.49%HWB) 85% 2025-26 COLA)**  
**Speech Language Pathologist**  
**Work Year = 191 days**  
*(Teacher + one week)*  
Includes 1.15 Ratio & \$1,000 Stipend

	A
1	96,117
2	100,242
3	104,358
4	108,470
5	112,515
6	116,696
7	120,741
8	124,860
9	128,964
10	133,075
11	136,206
12	
13	139,387
14	143,778
15	
16	144,981
17	
18	147,389