

MANTECA UNIFIED SCHOOL DISTRICT
FIVE-YEAR EVALUATION AGREEMENT

UNIT MEMBER NAME SCHOOL YEAR

SCHOOL SITE ASSIGNMENT

Beginning in 2004-2005, permanent unit members who meet the following criteria may be evaluated every five years if the evaluator and the unit member mutually agree and the employee has:

- Worked in Manteca Unified School District for ten (10) consecutive years.
- Deemed "Highly Qualified" under the NCLB.
- Received a "Satisfactory" rating in each area on their last Summary Evaluation.

If a unit member on the five-year cycle receives an "N" or an "Unsatisfactory" on their Summary Evaluation, he/she shall be evaluated annually. Once the unit member receives all "Satisfactory" ratings, the unit member shall return to the five-year evaluation cycle. Either the evaluator or the unit member may withdraw consent at any time.

The five-year cycle begins five (5) years from last evaluation.

The following certificated employee agrees to a five-year evaluation cycle:

Printed name of Unit Member
Signature of Unit Member Date

I verify that the certificated unit member has met the criteria stated above and is recommended for the five-year evaluation cycle.

Signature Administrator Date

For Personnel Use Only:

Hire Date Approved

Last Evaluation

NCLB Compliant Yes No

Next Evaluation

Distribution:
Original to Personnel

Copy to Unit Member

Copy to School Site