

MANTECA UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE

186 Days

Effective July 1, 2023

6.99% (85% 2023-24 COLA)

	A	B	C	D	E	F	G	H	I
	BA+15	BA+30	B+MA	BA+45	D+MA	BA+60	F+MA	BA+75	H + MA
1	64,930	64,930	64,930	64,930	66,829	66,829	67,523	67,583	70,280
2	64,930	64,930	67,493	67,493	67,634	68,028	70,732	70,954	73,771
3	66,172	66,172	67,493	67,855	70,574	71,071	73,881	74,333	77,263
4	66,172	67,178	69,836	70,677	73,495	74,165	77,105	77,665	80,757
5	67,493	69,769	72,539	73,495	76,422	77,263	80,318	81,028	84,260
6	67,493	72,319	75,183	76,306	79,356	80,365	83,570	84,370	87,755
7	68,923	74,850	77,841	79,122	82,280	83,407	86,736	87,755	91,247
8	70,954	77,383	80,477	81,954	85,211	86,513	89,946	91,075	94,682
9		79,919	83,069	84,761	88,137	89,609	93,161	94,457	98,233
10		82,508	85,771	87,583	91,075	92,714	96,372	97,775	101,668
11		85,044	88,425	90,390	94,002	95,805	99,638	101,165	105,166
12				93,220	96,932	98,851	102,801	104,488	108,652
13						101,942	106,000	107,868	112,142
14									
15									
16								110,406	114,801
17									
18									
19								112,992	117,503
20									
21									
22	71,977	86,066	89,447	94,242	97,955	102,966	107,022	116,605	121,232
23									
24									
25	72,998	87,088	90,470	95,265	98,979	103,987	108,046	117,629	122,254
26									
27									
28	75,044	89,133	92,515	97,309	101,024	106,033	110,089	119,672	124,299

**SALARY PLACEMENT FOR UNIT MEMBERS WITHOUT CREDENTIALS**

Unit members hired without a preliminary credential will be placed at A-1 on the adopted salary schedule and will remain at that step until a preliminary credential is obtained. When the unit member provides the District with documentation showing that a preliminary credential has been obtained, the employee's salary placement will be revised to give full credit for accepted years of experience and units of professional growth. The unit member's compensation for this new placement is not retroactive.

*See back for individual certificated salary schedules:*

*Behavior Specialist*

*School Nurse*

*School Psychologist*

*Speech Language Pathologist*

*Revised: July 18, 2023*

Per Side Letter Agreement between MEA and MUSD

May 27, 2022

Salary Schedule Change for School Psychologist, School Nurse, Speech Language Pathologist, and Behavior Specialist

<b>School Psychologist</b>	
<b>Work Year = 197 days</b>	
<i>(Teacher + two weeks + 1 day)</i>	
	<b>A</b>
1	
2	
3	
4	97,582
5	101,663
6	105,735
7	109,803
8	113,805
9	117,942
10	121,944
11	126,019
12	130,080
13	134,146
14	
15	
16	137,244
17	
18	
19	140,391
20	
21	
22	144,736
23	
24	
25	145,926
26	
27	
28	148,309

<b>School Nurse</b>	
<b>Work Year = 196 days</b>	
<i>(Teacher + two weeks)</i>	
	<b>A</b>
1	
2	
3	
4	91,122
5	94,923
6	98,715
7	102,503
8	106,230
9	110,083
10	113,810
11	117,606
12	121,388
13	125,175
14	
15	
16	128,060
17	
18	
19	130,991
20	
21	
22	135,037
23	
24	
25	136,146
26	
27	
28	138,365

<b>Speech Language Pathologist</b>	
<b>Work Year = 191 days</b>	
<i>(Teacher + one week)</i>	
	<b>A</b>
1	
2	
3	
4	93,871
5	97,899
6	101,919
7	105,935
8	109,885
9	113,968
10	117,919
11	121,941
12	125,950
13	129,964
14	
15	
16	133,022
17	
18	
19	136,129
20	
21	
22	140,417
23	
24	
25	141,593
26	
27	
28	143,944

<b>Behavior Specialist</b>	
<b>Work Year = 196 days</b>	
<i>(Teacher + two weeks)</i>	
	<b>A</b>
1	
2	
3	
4	96,371
5	100,399
6	104,419
7	108,435
8	112,385
9	116,468
10	120,419
11	124,441
12	128,450
13	132,464
14	
15	
16	135,522
17	
18	
19	138,629
20	
21	
22	142,917
23	
24	
25	144,093
26	
27	
28	146,444