

Manteca Unified School District
And
Manteca Educators' Association

Side Letter Agreement Regarding Negotiations

August 15, 2024

Manteca Unified School District (District) and Manteca Educators' Association (MEA) recognize and appreciate the cooperative environment that exists for the public education of students within the District. The District and MEA recognize there may be issues or concerns that present themselves throughout the 24-25 and 25-26 school years that may need to be discussed. To this end, MEA and the District agree to the following:

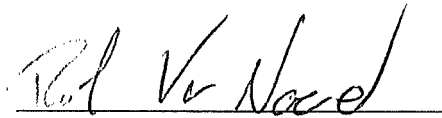
1. Excluding salary and benefits, negotiate any article both Parties mutually agree, in writing, to reopen.
2. Bargain the impacts and effects of new initiatives that directly impact MEA unit members.
3. Review and discuss the impacts of the School Counselors work year by May 15, 2025.

This side letter will expire June 30, 2025 for Item 3 and June 30, 2026 for items 1 and 2. This Side Letter does not create any precedents nor establish the status quo for future bargaining purposes.



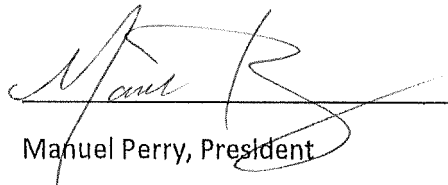
Roger Goatcher, Deputy Superintendent

Manteca Unified School District



Rob Vannoord, Bargain Chair

Manteca Educators' Association



Manuel Perry, President

Manteca Educators' Association